# WAGE RATES

JANUARY 1979

**CATALOGUE NO. 6312.0** 

# INQUIRIES 2616

If you want to know more about these statistics ring Mr Joe Christensen on Canberra 526576 or our State office, or write to Information Services, ABS, P.O. Box 10, Belconnen A.C.T. 2616

For copies of this publication contact Information Services, Canberra 526627 or State offices.

**CATALOGUE NO. 6312.0** 

Table

**NOON 18 APRIL 1979** 

## WAGE RATES, JANUARY 1979

## **CONTENTS**

Iuvie		ı ugc
	I. Wage Rates Indexes	
	Explanatory notes	2
	Adult male wage rates	
	Weekly rates	
1	Industry groups, Australia	4
2-7	Industry groups, States	5-10
8	Federal and State awards etc., States	11
	Hourly rates	
9	Industry groups, States	12
10	All groups, States	13
	Adult female wage rates	
11	Weekly rates, industry groups, States	14
12	Hourly rates, industry groups, States	14
13	Weekly rates, all groups, States	15
14	Hourly rates, all groups, States	16
15	Weekly rates, Federal and State awards, etc. States	17
	II. Basic Wages, Minimum Wages, and Increases in Award Total Wages	
16	State basic wage rates	18
17	Minimum wage, adult males and adult females - Federal awards	18
18	Minimum wage, adult males and adult females — State awards	18
19	General increases in award total wages	18
	·	

NOTE. The extent to which the figures shown in this publication have been affected by the incorporation of supplementary payments in the Metal Industry Award, Part 1, has been calculated; figures which will allow users to adjust the series to exclude the effects of the supplementary payments are available on request.

#### I. WAGE RATES INDEXES

- 1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100. Less detailed statistics are first published in the monthly statement, Wage Rates Indexes (Preliminary) (6311.0).
- 2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.
- 3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.
- The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females corresponding numbers are 1,100 designations, 187 awards, etc. and 515 individual award occupations. Some awards included in the indexes are regarded as "paid rates" awards. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of Labour Statistics, 1975 (6101.0).

- 5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.
- 6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.
- 7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).
- 8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage

rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

- 9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.
- 10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

## Relevant definitions are as follows:

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

- 11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.
- 12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

- 13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for December 1978 was published in the bulletin Wage Rates Indexes, December 1978 (Preliminary) (6311.0).
- 14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

#### Related publications

15. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins:

Minimum Wage Rates, March 1939 to June 1965 (6313.0).

Wage Rates Indexes, June 1965 to June 1968 (6314.0).

Wage Rates Indexes, June 1968 to June 1972 (6314.0).

Wage Rates and Earnings, June 1976 (6312.0) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement Wage Rates Indexes (Preliminary) (6311.0).

16. Users may also wish to refer to the following earnings and income publications which are available on request:

Weekly Earnings of Employees (Distribution) (Preliminary) (6309.0) and main bulletin (6310.0) – sample survey conducted annually in August.

Average Weekly Earnings, (Preliminary) (6301.0) and main bulletin (6302.0) — quarterly series.

Earnings and Hours of Employees, Distribution and Composition (Preliminary) (6305.0) and main bulletin (6306.0) – sample survey conducted annually in May.

Earnings and Hours of Employees (Preliminary) (6303.0) and main bulletin (6304.0) – sample survey conducted annually in October

Income Distribution 1973-74, Part I (6502.0), Part II (6503.0) and Part III (6504.0) — sample survey conducted in November 1974 in respect of 1973-74.

17. All publications produced by the ABS are listed in *Catalogue of Publications* (1101.0) which is available free of charge from any ABS office.

#### Symbols and other usages

- (where a line is drawn across a column between two consecutive figures) break in continuity of series.
  - .. not applicable

TABLE 1. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL HEEK'S WORK (EXCLUDING DVERTIME). AS PRESCRIBED IN AWARDS.

DETERMINATIONS AND COLLECTIVE AGREEMENTS: AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1977						19	978						1979
I MODERA PRODE	DEC	JAN	FE9	MARCH	APRIL	HAY	JUNE	JULY	AUGUST	SEPT	OCT '	NOV	DE C	JAN
				WAGE	RATES (	\$)	r							
TINING AND QUARRYING (R)(C) TANUFACTURINS -	185.37	185.53	188.83	188.92	188.24	188.11	189.83	189.94	189.99	190.21	190.51	193.80	198.78	199.2
ENGINEERING, METALS, VEHICLES (C)														
TEXTILES, CLOTHING, FOOTWEAR	137.09	137-09	139.13	130.13	142.09	170 17	143.92	143.92	143.92	147.28	147.21	147.21	152.91	152.9
FOOD, DRINK AND TOBACCO (C)	145.89	145.97	148.15	148.15	139.13	109.13	140.99	143.99	141.00	141.84	141.04	141.04	146.68	146.7
SAWMILLING, FURNITURE, ETC.	141.49	141.49	143.51	143.51	148.15	149 1 1 2	150.13	150.13	150.13	158.57	150.58	150.58	156.72	156.8
PAPER, PRINTING, ETC. (C)	150.26	150.25	152.40	152.49	143.51	143.51	145.24	145.24	145.47	145.51	145.51	145.51	150.83	150.8
OTHER MANUFACTURING (C)	143.35	143.38	145.51	1/5.51	152.49	152.49	154.47	154.47	154.49	154.90	154.90	154.90	161.03	161.0
ALL MANUFACTURING GROUPS (C)	141.93	141.05	144 06	145.51	145.51	145.51	147.41	147.45	147.50	148.25	149.29	148.29	154.08	154.1
	A-4-0-7-0	- T 1 9 9 9	174.10	T44.00	144.06	144.85	145.93	145.94	145.96	147.72	147.73	147.73	153.50	153.5
BUILDING AND CONSTRUCTION (C)	160.38	160.70	162 F2	460 55	460 55	460 85								
RAILWAY SERVICES (C)	138.24	138 74	140 75	102.70	152.56	152.55	164.45	154.45	154.46	164.79	164.79	164.79	170.28	178.2
ROAD AND AIR TRANSPORT (C)	130.31	130.31	148.35	140.35	140.35	140.35	142.15	142.15	142.15	142.15	142.16	142.16	147.31	147.3
SHIPPING AND STEVEDORING (C) (D)	140.00	146.58	148.97	148.97	148.97	148.97	150.90	150.90	150.90	151.42	151.42	151.42	158.25	158.4
COMMUNICATION	1/9.55	179.58	182.98	182.08	182.08	182.38	184.44	184.44	184-44	184.56	184.56	184.58	104.00	104 0
RHOLESALE AND RETAIL TRADE (C)	1/9:48	1/5.98	178.91	178.91	178.91	178.91	181.21	181.21	181.21	181.21	181.21	181.21	188.70	4 2 2 7
PUBLIC AUTHORITIES, SERVICES	148.84	149.19	151.44	151.44	151.44	151.44	153.46	153.46	153.50	153.88	153.88	157.88	160 06	460 4
SMISEMENTS HOLDING CTO	151.35	151.95	154.18	154.18	154.32	154.32	156.30	156.30	156.37	156.37	155.37	156.37	162.53	462 0
AMUSEMENTS, HOTELS, ETC.	137.59	138.09	146.12	148.12	140.20	140.21	141.97	142.06	142.07	142.07	142.14	142.16	147.03	4 4.7 0
ALL INDUSTRY GROUPS (C)(E)	149.08	149.15	151.37	151.38	151.36	151.35	153.27	153.28	153.30	154.29	154.30	154.32	160.28	160.3
					NUMBERS								· · · · · · · · · · · · · · · · · · ·	
MINING AND QUARRYING (B) (C)	656.3	655.9	568.6	558.9	555.5	566.1	672 2	672 E	(72 7					
MANUFACTURING -	33000	0,30,	30 0.0	0000	666.5	000+1	012.2	0/2.5	6/2./	6/3.5	674.5	575.6	703.8	705.
ENGINEERING, METALS, VEHICLES (C)	495.7	495.7	503.4	503.1	E 0.3 4	E07 4	EBO :	<b>620</b> -						
TEXTILES. CLOTHING. FOOTHEAR				492.6		203.1	509.6	519.6	509.6	521.2	521.2	521.3	5 41 . 4	541.
FOOD, DRINK AND TOBACCO (C)	516.6	516.9	F24 6	47C+D	474.6	492.5	499.2	499.2	499.2	499.4	499.4	499.4	519.4	519
SAMMILLING, FURNITURE, ETG.	510 · 0	501.0	7440	224.6	724· 0	224 • b	531.6	531.5	531.6	533.1	533.2	533.2	554 0	555
PAPER. PRINTING, ETC. (C)	20110	704.0	20 O T	200 a T	2000 1	202.1	514.5	514.3	515.1	515.2	515.2	515.2	534.1	534.
OTHER MANUFACTURING (C)	732.1	53241	539.9	539.9	204.4	234.4	547.11	547.B	547.0	E/. 9 E	E1.0 -	C. A C		
ALL MANUFACTURING GROUPS (C)	507.5	507.7	515.2	515.2	515.2	515.2	522.0	522.1	522.3	524.9	525.1	525.1	545 6	E 1. E
WET THIS MATIONING GROUPS (C)	502.6	552.6	510.1	510.1	510.1	510.1	516.7	516.7	516.8	523.1	523.1	523-1	543.5	543
RHILDING AND CONCIDENTAL CO.												, ,	2 40 6 2	2400
BUILDING AND CONSTRUCTION (C)		567.9			575.6	575.6	582.3	582.3	582.3	583.5	583.5	583.5	602.9	602
RAILWAY SERVICES (C)			497.0		497.0	497.0	503.3	503.3	50.3.3				521.6	
ROAD AND AIR TRANSPORT (C)	519.4	519.4	527.5		527.5	527.5	534.3	534.7	534.3					
SHIPPING AND STEVEDORING (C) (D)	635.9	635.9	544.7			644.7		657.4	653.1	200.1		230.1	560.3	561
COMMUNICATION		623.1			633.5			614 5	093.1	693.9			679.5	
WHOLESALE AND RETAIL TRADE (C)		528.3		536.2	535.2	536.2	541.0	541.5	641.6	541.5			667.0	
PUBLIC AUTHORITIES. SERVICES		538.0				565 6	243 • 4 EEZ 4	743.4	543.5	544.9		544.9		
AMUSEMENTS, HOTFLS, ETC.	488.7	489.0	496.1		606 4	243.4	553.4	223.4	553.7				575.5	
ALL INDUSTRY GROUPS (C)(E)	527.9	528.1	536.0		470+4 575.0	470.5	502.7	503.0	503.1	503.1		503.3		523
			70000	750.0	535.9	202.9	244.7	542.7	542.8	545.3	546.4	546.4	567.5	567

(A) FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, MAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AMARD. PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS. ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY MAGE RATE, AUSTRALIA, YEAR 1954=100.

#### TABLE 2. - WEEKLY WASE RATES - ADULT MALES, INDUSTRY GROUPS, NEW SOUTH WALES (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS: AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1977 DEC	JAN	FEB	MARCH	APRIL	MAY		978 JULY	AUGUST	SEPT	OCT	NOV	DE C	1979 JAN
•					RATES				A0000.	012			52.0	, JAM
											<u> </u>			
MINING AND QUARRYING (B) MANUFACTURING -			209.66							*				
ENGINEERING, METALS, VEHICLES (C)	136.51	136.51	138.55	138.55	138.55	138.55	140.34	140.34	140.34	143.92	143.92	143.92	149.51	149.65
TEXTILES, CLOTHING, FOOTHEAR	136.52	136.52	138.56	138.55	138.56	138.55	140.37	140.37	140.40	140.53	140.53	140.53	146.16	146.29
FOOD, DRINK AND TOBACCO (C)	145.04	145.27	147.45	147.45	147.45	147.45	149.39	149.39	149.39	149.93	149.93	149.93	156.46	156.71
SAWMILLING, FURNITURE, ETC.	143.19	143.19	145.20	145.20	145.20	145.20	146.96	146.96	147.63	147.63	147.63	147.63	153,17	153.17
PAPER, PRINTING, ETC. (C)	144.89	144.89	147.07	147.07	147.07	147.07	148.99	148.99	149.84	149.61	149.51	143.61	155.80	155.91
OTHER MANUFACTURING (C)	143.51	143.51	145.78	145.75	145.78	145.78	147.70	147.80	147.83	148.44	148.54	148.54	154.54	154.75
ALL MANUFACTURING GROUPS (C)	139.78	139.81	141.90	141.90	141.90	141.90	143.74	143.76	143.81	145.85	145.87	145.87	151.68	151.8
UILDING AND CONSTRUCTION (C)	165.53	165.53	167.71	167.71	157.71	167.71	169.65	169.65	169.65	169.93	169.93	159.93	175.97	175.9
AILNAY SERVICES	135.33	135.30	137.33	137.33	137.33	137.33	139.11	139.11	139.11	139.11	139.11	139.11	144.66	144.6
OAD AND AIR TRANSPORT (C)	151.33	151.33	153.71	153.71	153.71	153.71	155.72	155.72	155.72	156.17	156.17	156.17	164.32	164.7
HIPPING AND STEVEDORING (D)	182.56	182.56	185.09	185.09	185.09	185.09	187.49	187.49	187.49	187.49	187.49	187.49	194.97	194.97
OMMUNICATION (	175.97	175.97	178.95	178.95	178.95	178.95	181.25	181.25	181.25	181.25	181.25	181.25	188.43	188.4
HOLESALE AND RETAIL TRADE (C)	148.57	148.57	150.83	150.83	150.83	150.83	152.76	152.76	152.84	153.27	153.27	153.27	159.74	159.92
PUBLIC AUTHORITIES, SERVICES	153.51	153.61	155.87	155.87	155.87	155.87	157.87	157.87	158.06	158.06	158.06	158.06	164.31	164.85
MUSEMENTS, HOTELS, ETC.	141.15	141.15	143.26	143.25	143.26	143.26	145.13	145.13	145.13	145.13	145.13	145.13	151.71	151.79
ALL INDUSTRY GROUPS (C)(E)	149.93	149.96	152.23	152.24	152.18	152.17	154.05	154.07	154.12	155.27	155.30	155.33	161.62	161.80
				INDEX	NUMBERS	(F)								
INING AND QUARRYING (R) MANUFACTURING -	726.6	727.7	742.4	743.0	738.5	737.6	742.7	743.5	743.8	744.5	746.5	748.4	781.7	785.1
ENGINEERING, METALS, VEHICLES (C)	483.3	483.3	490.6	490.5	490.6	490.6	495.9	496.9	496.9	509.5	509.6	509.6	529.4	529.9
TEXTILES, CLOTHING, FOOTWEAR	483.4	483.4	490.6	490.5	490.6	490.6	497.0	497.0	497.1	497.6	497.6	497.6	517.5	518.0
FOOD, DRINK AND TOBACCO (C)	513.5	514.4	522.1	522.1	522.1	522.1	529.0	529.D	529.0	530.9	530.9	530.9	5 54 . 0	554.9
SAWMILLING, FURNITURE, ETC.	507.0	507.0	514.1	514.1	514.1	514.1	520 . 4	520.4	522.7		522.7	522.7	542.3	542.
PAPER, PRINTING, ETC. (C)	513.8	513.C	520.7	520.7	520 <b>.7</b>	523.7	527.5	527.5	527.7	529.8	529.8	529.8	551.7	552.0
OTHER MANUFACTURING (C)	508.5	508.5	516.2	516.2	516.2	515.2	523.0	523.3	523.4	525.6	525.9	525.9	547.2	547.9
ALL MANUFAÇTURING GROUPS (C)	495.0	495.0	502.4	502.4	502.4	502.4	509.0	509.0	509.2	515.4	516.5	516.5	5 37 • 1	537.6
UILDING AND CONSTRUCTION (C)	585.1	585.1	593.8	593.8	593.8	593.8	600.7	600.7	600.7	601.7	601.7	601.7	623.1	623.
AILWAY SERVICES	479.1	479.1		486.3	486.3			492.5		492.6				
OAD AND AIR TRANSPORT (C)	535.8	535.8	544.3	544.3	544.3	544.3		551.4	551.4		553.0	553.0		583.
HIPPING AND STEVEDORING (D)	646.4	545.4		655.4	555.4		663.9		663.9	563.9	663.9	663.9	690.4	690.4
ONMUNICATION	623.1	623.1	633.6	633.6	633.6	633.6	641.8		541.8	641.8	64.1.8	541.8	667.2	667 .
HOLESALE AND RETAIL TRADE (C)	526.1	525.1	534.1	534.1	534.1		540.9	540.9	541.2	542.7	. ,,	542.7		566
PUBLIC AUTHORITIES, SERVICES	543.9	543.9	551.9	551.9	551.9	551.9	559.0		559.7		559.7	559.7		583.7
MUSEMENTS, HOTELS, ETC.	499.8	499.8	507.3	507.3	507.3	507.3		513.9	513.9	513.9	513.9	513.9		537.
ALL INDUSTRY GROUPS (C)(E)	538.9	531.0	539.8	539.0	538.8			545.5					572.3	

(A) FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS. ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 3. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, VICTORIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL HEEK'S HORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AMARDS.

DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1977 DEC	JAN	FEB	MARCH	APRIL	MAY		978	A 110 110 =					1979
	1720	3414	- F.E.B	MAKUN	APRIL	HAT	JUNE		AUGUST	SEPT	OCT	NOV	DEC	JAN
				WAGE	RATES	(\$)		•			•			
MINING AND QUARRYING (9)(C) MANUFACTURINS -	144.15	144.15	146.26	146.26	146.26	146.25	148.12	148.12	148.12	149.43	149.43	149.43	155.22	155.2
ENGINEERING, METALS, VEHICLES (C)	142.18	142.18	144.29	144.29	144.29	144.29	146.20	145.20	146, 20	149.87	149.87	149.87	155.70	155.7
TEXTILES, CLOTHING, FOOTHEAR	13/43/	10101	139.41	139.41	139.41	139.41	141.30	141.30	141.30	141.30	144 30	141 30	1 4 6 05	446 0
FOOD, DRINK AND TOBACCO (C)	T 45 9 5 C	エサフ・ウビ	140.00	140.00	148.00	148.00	150.07	150.07	150.07	150.70	150.70	150.70	456 67	456 6
SAWMILLING, FURNITURE, ETC.	T 33 • 35	1320 96	13/.95	13/.95	137.95	137.95	139.75	139.75	139.75	139.75	130.75	170 75	4 1. 5 71.	44.5 7
PAPER, PRINTING, ETC. (C)	153.15	153.15	155.48	155.40	155.40	155.40	157.43	157-43	157.43	157.95	157.95	157-05	164 24	16/-3
OTHER MANUFACTURING (C)	143,49	143.49	145.59	145.59	145.59	145.59	147.54	147.55	147.55	148.51	1/8.51	1/0 64	154.64	154.6
ALL MANUFACTURING GROUPS (C)	142.50	142.60	144.71	144.71	144.71	144.71	146.65	146.65	146.65	148.55	148.55	148.56	154.39	154.3
BUILDING AND CONSTRUCTION (C)														
RAILWAY SERVICES	170 27	170 27	165.18	100.10	105.18	155.18	167.03	167.03	167.03	167.78	167.78	157.78	173.44	173.4
ROAD AND AIR TRANSPORT (C)	T 20 + C 1	130.51	132.21	132.21	132.21	132.21	133.93	133.93	133.93	133.93	133.93	133.03	1 7 0. 27	4 70 2
SHIPPING AND STEVEDORING (C) (D)	142.85	142.86	145.11	145.11	145.11	145.11	146.99	146.99	146.99	147.47	147.47	147.47	153.36	153.3
COMMUNICATION	101.52	101.02	184.37	184.37	184.37	184.37	186.76	185.75	186.76	186.90	186.00	185 08	404 45	406 6
	1/6.4/	176.97	179.87	179.87	179.87	179.87	182.19	182.19	182.19	182.19	182.19	182.10	4 R Q. J.O	480 /
WHOLESALE AND RETAIL TRADE (C)	194.47	151.51	153.59	153.59	153.59	153.59	155.79	155.79	155.79	156.17	156.17	155.17	469. 79	162 7
PUBLIC AUTHORITIES, SERVICES	755.44	170,44	196.02	176.06	153.21	153.21	155.12	155.12	155.12	155.12	155.12	155-12	164. 08	464 . //
AMUSEMENTS, HOTELS, ETC.	131.621	137.21	139.27	139.27	139.27	139.27	141.08	141.08	141.08	141.08	141 DR	144 00	11.6 72	446 7
ALL INDUSTRY GROUPS (C)(E)	147.53	147.62	149.79	149.79	149.80	149.80	151.77	151.77	151.77	153.00	153.00	153.00	158.91	158.9
				INDEX	NUMBERS	S (F)								
MINING AND QUARRYING (P)(C)	510.4	510.4	517.9	517.9	517.9	517.9	524.5	524.5	524.5	529-1	529.1	529.1	549.6	<i>51.</i> 0
MANUFACTURING -									103		>	25341	243.0	249.
ENGINEERING, MFTALS, VEHTCLES (C)	503.4	503.4	510.9	510.9	510.9	510.9	517.7	517.7	517.7	530.7	530.7	530.7	664 7	
TEXTILES, CLOTHING, FOOTWEAR	485.4	485.4	493.6				500.3			503.3				
FOOD, DRINK AND TOBACCO (C)	516.3	516.3	524.0		524.0		531.4			533.6				
SAWMILLING, FURNITURE, ETC.	481.3				488.5		494.8							
PAPER, PRINTING, ETC. (C)	542.3								55.7.4					
OTHER MANUFACTURING (C)	508.1					515.5		522.4				559.3		
ALL MANUFACTURING GROUPS (C)	504.9		512.4					519.3						
				/ 4	> = E + 4	714.4	27243	27.24.2	519.3	526.0	526.0	526.0	5 46 • 7	546.
BUILDING AND CONSTRUCTION (C)	577.4		584.9	584.9	584.9	584.9	591.4	591.4	591.4	594.1	594.1	594.1	614 -1	616
RAILWAY SERVICES	451.3	461.3	468.1	468.1	468.1	468.1			474.2			474.2		
ROAD AND AIR TRANSPORT (C)	505.9	505.9	513.8	513.8	513.8	513.8	520.5							
SHIPPING AND STEVEDORING (C)(D)	643.8	643.8	652.8	652.8		652.8	661.3							
COMMUNICATION	626.5			-636.9	636.9	636.9	645.1							
WHOLESALE AND RETAIL TRADE (C)	532.8		543.8		543.8	543.8	551.6							
PUBLIC AUTHORITIES, SERVICES	532.7				542.5		549.2							
AMUSEMENTS, HOTELS, ETC.	485.8		493.1				499.5					549.2		
ALL INDUSTRY GROUPS (C)(E)	522.3				77001	42317	サッフ・ラ	477.7	499.5	499.5	499.5	499.5	519.5 562.7	519.

<sup>(</sup>A) FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, HAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES MAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM MEEKLY MAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 4. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, QUEENSLAND (A)

# WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1977 DEC	JAN	FEB	MARCH	APRIL	MAY		978 .106.Y	AUGUST	SEPT	OCT	NOV	DE C	1979 JAN
			1 4 1.7				33112		A00007	32.7			000	JAN
*					RATES									
MINING AND QUARRYING (B) MANUFACTURING -									191.37					
ENGINEERING, METALS, VEHICLES(C)	148.58	148.58	150.82	150.82	150.82	150.82	152.78	152.78	152.78	154.14	154.14	154.14	160.26	160.2
TEXTILES, CLOTHING, FOOTHEAR	139.75	139.75	141.83	141.83	141.83	141.83	143.66	143.56	143.66	143.66	143.66	143.66	149.36	149.3
FOOD, DRINK AND TOBACCO (C)	148.36	148.85	151.08	151.38	151.08	151.08	153.05	153.05	153.05	153.10	153.10	153.10	159.20	159.2
SAMMILLING, FURNITURE, ETC.	147.80	147.80	150.01	150.01	150.01	150.01	151.98	151.98	151.98	151.98	151.98	151.98	158.06	158.0
PAPER. PRINTING. ETC.	162.15	162.15	164.59	164.59	164.59	164.59	165.73	156.73	165.73	166.73	156.73	156.73	173.28	173.2
OTHER MANUFACTURING (C)	144.65	144.55	146.82	146.82	145.82	145.82	148.73	148.73	148.73	148.93	148.93	148.93	154.88	154.8
ALL MANUFACTURING GROUPS (C)	148.44	148.44	150.67	150.67	150.67	150.67	152.63	152.63	152.63	153.17	153.17	153.17	159.26	159.2
BUILDING AND CONSTRUCTION	151.23	151.23	153.33	153.55	153.55	153.55	155.40	155.40	155.40	155.40	155.40	155.40	161.14	151.1
RAILWAY SERVICES	152.09	152.09	154.40	154.4B	154.40	154.40	156.41	155.41	156.41	156.41	156.41	156.41	162.67	162.6
ROAD AND AIR TRANSPORT (C)	142.59	142.59	144.79	144.79	144.79	144.79	146.68	146.68	146.68	146.91	146.91	146.91	152.78	152.7
SHIPPING AND STEVEDORING (D)	174.08	174.08	176.55	176.55	176.55	176.55	178.84	178.84	178.84	178.84	178.84	178.84	186.00	186.0
COMMUNICATION	175.57	175.57	178,55	178.55	178.55	178.55	180.85	181.85	188.85	180.85	180 - 85	183.85	188.01	188.0
HOLESALE AND RETAIL TRADE (C)	149.69	149.69	151.94	151.94	151.94	151.94	153.92	153.92	153.92	154.10	154.10	154.10	160.26	160.2
PUBLIC AUTHORITIES, SERVICES	155.94	155.94	158.25	158.25	158.25	158.25	160.31	160.31	160.31	168.31	150-31	150.31	166.71	166.7
AMUSEMENTS, HOTELS, ETC.	139.44	139.44	141.53	141.53	141.53	141.53	143.38	143.38	143.38	143.38	143.38	143.38	149-11	149.1
ALL INDUSTRY GROUPS (C) (E)	152.75	152.75	155.03	155.07	155.07	155.07	157.05	157.05	157.05	157.29	157.29	157.29	163.46	163.4
				INDEX	NUMBERS	(F)				*****				<del></del>
MINING AND QUARRYING (B) MANUFACTURING -	660.1	660.1	669.6	669.6	669.6	669.6	677.6	677.6	677.6	677.6	677.6	677.6	7 02 . 3	702.
ENGINEERING, METALS, VEHICLES (C)	526.1	526.1	534.0	534.9	534.0	534.0	541.0	541.0	541.0	545.8	545.8	545.8	567.5	567.
TEXTILES, CLOTHING, FOOTHEAR	494.8	494.8	502.2				508.7					538.7		-
FOOD, DRINK AND TOBACCO (C)	527.1	527.1			535.0	535.0	541.9					542.1		
SANMILLING, FURNITURE, ETC.	523.3	523.3												
PAPER, PRINTING, ETC.	574.2				582.8	582.8	590.4							
OTHER MANUFACTURING (C)		512.2												
ALL MANUFACTURING GROUPS (C)	525.6	525.6			533.5						- ,	542.3		
BUILDING AND CONSTRUCTION	535.5	535.5	542.9	543.7	543.7	543.7	550.2	550.2	550.2	550.2	550.2	550.2	570.6	570.
RAILWAY SERVICES	538.5				546.7						553.8			576.
ROAD AND AIR TRANSPORT (C)	504.9		512.7		512.7							520.2		541.
SHIPPING AND STEVEDORING (D)	616.4				625.1						533.2			
COMMUNICATION	621.7									648.4	640.4	548.4		
HOLESALE AND RETAIL TRADE (C)	530.0		538.0	538.0	538.0	538.0	545.0		545.0	545.6	545.6	545.6		567
PUBLIC AUTHORITIES, SERVICES	552.2				560.3				567.6	567.6	567.6	567.6		
AMUSEMENTS, HOTELS, ETC.	493.7						507.7			567.7	507.7			528.
ALL INDUSTRY GROUPS (C)(E)	540.9					549.1						556.9		

<sup>(</sup>A) FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS. ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 5. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, SOUTH AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY PATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME). AS PRESCRIBED IN AWARDS. DETERMINATIONS AND COLLECTIVE AGREEMENTS: AND INDEX NUMBERS OF WAGE RATES.

THOUSTRY COOLS	1977						19	978						1979
INDUSTRY GROUP	DEC	JAN	FEB	MARCH	APRIL	MAY	JUNE	JJLY	AUGUST	SEPT	OCT	NOV	DE C	JAN
				WAGE	RATES	(\$)								
INING AND QUARRYING (B)	142.40	142.48	144.41	144.41	144.41	144.41	145.18	145.18	146.18	146.18	165-18	145.18	151.68	151.0
ANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	140.26	140.27	142.45	142.47	142.38	142.36	144.12	144-14	144.14	147.23	147.27	147.32	153.13	153.5
TEXTILES, CLOTHING, FOOTHEAR	T 37 . 0 A	195.00	131.05	13/.02	137.62	137.52	139, 42	139.42	139.42	139.42	430 62	173 / 2	4 / E 04	41.5
FOOD, DRINK AND TOBAGGO (C)	140.40	T40.40	146.71	142.51	144.51	142.51	144.37	144.37	144.37	144.7R	144.78	164 78	450 64	450
SAWMILLING, FURNITURE, ETC.	137469	137.00	T31 * D1	13/.5/	13/.67	13/.57	139.47	133.47	139.47	139.47	130.47	170 67	41.5 01.	44.5
PAPER, PRINTING, ETC.	120 • 42	120013	100.19	153.19	153.19	153.19	155.28	155.20	155.20	155.20	155 20	155 20	464 70	4 4
OTHER MANUFACTURING (C)	142.61	142.61	144.81	144.81	144.81	144.81	146.62	145.52	146.62	147.50	147 50	1/7 50	101.39	101.
ALL MANUFACTURING GROUPS (C)	140.74	140.75	142.91	142.92	142.87	142.86	144.65	144.56	144.55	146.56	146.68	146.71	152.51	152.5
BUILDING AND CONSTRUCTION (C)														
RAILWAY SERVICES	135.51	135.51	177 52	177 52	127 62	100.18	101.94	101.94	161.94	152.31	162.31	152.31	167.99	167.
ROAD AND AIR TRANSPORT (C)	142 61	142 54	15/ 05	157.52	131.52	137.52	139.31	139.31	139.31	139.31	139.31	139.31	144.86	144.
SHIPPING AND STEVEDORING (3) (0)	172 21	172 24	174.04	144.04	144.84	144.54	146. /3	145.73	146.73	148.20	148.20	148.20	154.08	154.
COMMUNICATION	476 72	172.21	174.54	174.64	174.64	174.64	176.91	175.91	176.91	177.69	177.69	177.69	184.76	184.
MHOLESALE AND RETAIL TRADE (C)	1/4+/2	1/4./2	1//-53	1//.53	177.53	177.53	179.82	179.82	179.82	179.82	179.82	179.82	186.93	186.
PUBLIC AUTHORITIES, SERVICES	145.79	146.82	149.00	149.00	149.00	149.00	150.94	150.94	150.94	151.46	151.46	151.46	157.48	157.
	142.35	142.35	144.46	144.46	144.46	144.46	146.33	146.33	146.33	146.33	146.33	146.33	152.16	152.
AMUSEMENTS, HOTELS, FTC. ALL INDUSTRY GROUPS (C)(E)	133.78	133.75	135.79	135.79	135.79	135.79	137.53	137.53	137.53	137.53	137.53	137.53	143.81	143.
ALE 14003144 GROOPS (G/1E)	145+59	145.84	148.01	148.02	147.99	147.99	149.84	149.84	149.84	151.05	151.07	151.08	156.96	156.
				INDEX	NUMBER	(F)								
INING AND QUAPRYING (8)	504.2	504.2	511.3	511.3	511.3	511.3	517.6	517.6	517.6	517.6	517.6	517 6	577 4	
MANUFACTURING -						,,,,,	,,	21,00	221.00	227.00	217.0	311.0	23/ •1	531
ENGINEERING, METALS, VEHICLES (C)	496.6	495.7	504.4	584.5	504.1	504.1	E 1 0 7	510 G	E40 4	504 7	504 5		<b>-</b>	<b>.</b>
TEXTILES, CLOTHING, FOOTWEAR	485.1	483.1	487.3	487.3	487.3	687.3	407.7	71004	510.4 493.7	521.3	521.5	521.6	5 42 • 2	542
FOOD, DRINK AND TOBACCO (C)	497.1	497.1	504.6	504.6	504. 6	401 + 3	493.7	493.7	493.7	493.7	493.7	493.7	513.5	513
SAHMILLING, FURNITURE, ETC.	480.3	488.3	487.5	187 E	504.0	20 + 6 5	211.2	211.2	511.2 493.9	512.7	512.7	512.7		
PAPER, PRINTING, ETC.	534-6	534.6	562.6	5407.45	567.5	401.5	493.9	493.9	493.9	493.9	493.9	493.9	513.5	
OTHER MANUFACTURING (C)	50 4.9	504.0	542.4	512.7	742.4	742.4	549.5	549.5	549.5	549.5	549.5	549.5	571.4	571
ALL MANUFACTURING GROUPS (C)	498.3					512.7	519.1	519.1	519.1	522.6	522.6	522.6	5 42 • 9	542
	470.3	4 33 4	506.0	200.1	505.9	500.5	513.2	512.2	512.2	519.3	519.4	519.5	540.0	540
FUILDING AND CONSTRUCTION (3)	559.5	559.5	566.9	566.9	566.9	565.9	573.4	573.4	573.4	574.7	574.7	574.7	504.0	594
RAILWAY SERVICES	479.8	479.8	487.0					493.3	493.3	493.7	60 Z Z	71401 407 7	2 74 + O	234
OAD AND AIR TRANSPORT (C)	584.9				512.9	512.0	519.5	510. E	519.5	624 B				
SHIPPING AND STEVEDORING (C) (D)	609.8			518 - 4	518	548 1	696 4	636 1	526.4	224.0			545.6	
OMMUNICATION	618.7		628.6	628 6	628 6	01004	060.4	020.4	626.4				654.2	
HOLESALE AND RETAIL TRADE (C)					020.6	628.6	636.7	636.7	636.7	636.7	636.7			
PUBLIC AUTHORITIES, SERVICES	210 • C	21242	544 5	544 "	527.6	261.5	534.4	554.4	534.4	536.3	536.3	536.3	557.6	557
AMUSEMENTS. HOTELS, ETC.			511.5	711.5	511.5	511.5	518.1	518.1	518.1	518.1	518.1			538
ALL INDUSTRY GROUPS (C)(E)	473.7	4/5.7	480.8	480.8	480.8	480.8	487.0	487.0	487.0	487.0		497.8		
ALL INDUSTRI BROWNS (CITE)	212.9	515.4	524.1	524.1	524.0	524 <b>.</b> 0	530.6	530.6	530.6	534.9	534.9	534.9	555 .8	555

(A) FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, MAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES. ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD. PART 1. FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS. ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY MAGE RATE.AUSTRALIA, YEAR 1954=100.

#### TABLE 6. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, WESTERN AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

THOUSTRY COOKE	1977	44 V	25.0	<b>4600</b> 11	4 DD 7 1	M 4 V	_	978	*****	2525				1979
NDUSTRY GROUP	DEC	JAN	FEB	MARCH	APRIL	MAY	JUVE	JULY	AUGUST	SEPT	oct	404	DE C	JAN
		<del></del>		WAGE	RATES	(\$)		· .						
INTNG AND QUARRYING (B) ANUFACTURING -	148.22	148.22	150.33	150.33	150.33	150.33	152. 27	152.27	152.27	152.27	152.27	152.27	158.33	158.3
ENGINEERING, METALS, VEHICLES	143.25	143.25	145.28	145.28	145.28	145.28	147.04	147.04	147.04	149.55	149.55	149.55	154.16	154.1
TEXTILES, CLOTHING, FOOTHEAR	140.47	140.47	142.58	142.58	142.58	142.58	144.42	144.42	144.42	144.42	144.42	144.42	150.18	150.1
FOOD, DRINK AND TOBACCO	149.99	149.99	152.19	152.19	152.19	152.19	154.02	154.02	154.02	154.17	154.32	154.32	159.54	159.5
SAMMILLING, FURNITURE, ETC.	143.46	143.45	145.10	145.10	145.10	145.10	145.06	145.06	145.06	146.39	146.39	146.39	148.61	148.5
PAPER, PRINTING, ETC.	158.84	158.84	161.02	161.02	151.02	161.02	162.98	162.98	162.98	163.23	163.23	153.23	166.74	166.7
OTHER MANUFACTURING	142.51	142.95	144.78	144.78	144.78	144.78	145.37	146.37	145.86	147.26	147.26	147.26	151.55	151.5
ALL MANUFACTURING GROUPS	144.54	144.75	146.70	146.70	146.70	146.70	148.31	148.31	148.43	149.58	149.68	143.60	153.81	153.8
MULLDING AND CONSTRUCTION	158.96	158.96	161.24	151.24	161.24	151.24	163.19	163.19	163.31	163.32	163.32	163.32	165.46	165.4
RAILWAY SERVICES	133.22	133.22	134.91	134.91	134.91	134.91	136.42	136.42	136.42	136.42	136.42	136.42	136.62	135.6
ROAD AND AIR TRANSPORT	146.91	145.91	149.07	149.07	149.07	149.07	150.94	150.94	150.94	151.58	151.58	151.58	157.46	157.4
SHIPPING AND STEVEDORING (C)					186.21									
COMMUNICATION	176.54	176.64	179.54	179.54	179.54	179.54	181.85	181.85	181.85	181.85	181.85	181.85	189.04	189.0
MHOLESALE AND RETAIL TRADE					148.46									
PUBLIC AUTHORITIES, SERVICES	147.92	147.92	159.98	150.08	150.08	150.38	152.03	152.03	152.03	152.03	152.03	152.03	158.08	158.0
AMUSEMENTS, HOTELS, ETC.	127.29	130.14	131.53	131.53	132.71	132.94	133.68	134.95	135.20	135.20	136.18	136.37	138.68	138.6
ALL INDUSTRY GROUPS (D)	148.55	148.65	150.74	150.74	150.77	150.78	152.58	152.61	152.68	153.17	153.20	153.21	157.30	157.3
				INDEX	NUMBERS	(E)								,
MINING AND QUARRYING (B) MANUFACTURING -	524.8	524.8	532.3	532.3	532.3	532.3	539.1	539.1	539.1	539.1	539.1	539.1	560 .6	560.
ENGINEERING, METALS, VEHICLES	507.2	507.2	514.4	514.4	514.4	514.4	520.7	520.7	520.7	529.5	529.5	529.5	545.9	545.
TEXTILES, CLOTHING, FOOTHEAR		497.4						511.4		511.4		511.4		531.
FOOD, DRINK AND TOBACCO		531.1						545.4		545.9				
SANMILLING, FURNITURE, ETC.	508.0							517.2		518.3				
PAPER, PRINTING, ETC.		562.4						577.1			578.0			
OTHER MANUFACTURING		505.2				512.5		518.3		521.4		521.4		
ALL MANUFACTURING GROUPS	512.1	512.5		519.4			525.1				529.7			
BUILDING AND CONSTRUCTION	562.9	562.9	570.9	570.9	570.9	570.9	577.8	577.8	578.3	578.3	578.3	578.3	5 85 • 9	585.
RAILWAY SERVICES	471.7										483.0			483.
ROAD AND AIR TRANSPORT	520.2				527.8		534.5							557.
SHIPPING AND STEVEDORING (C)	650.6						667.6				667.6			
COMMUNICATION	625.4												669.4	
HOLESALE AND RETAIL TRADE	518.0		525.7								534.4		552.9	
PUBLIC AUTHORITIES, SERVICES	523.7										538.3			
AMUSEMENTS, HOTELS, ETC.	450.7		465.7											491.
ALL INDUSTRY GROUPS (D)			,		533.9									

(A) FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER DEFICERS. (D) EXCLUDES RURAL INDUSTRY. (E) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

## TABLE 7. - HEEKLY HAGE RATES - ADULT MALES, INDUSTRY GROUPS, TASMANIA (A)

WEIGHTED AVERAGE MINIMUM HEEKLY RATES PAYABLE FOR A FULL HEEK S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF MAGE RATES.

INDUSTRY GROUP	1977 DEC	NAL	FEB	MARCH	APRIL	MAY		978 JULY	AUGUST	SEPT	ост	NOV	DE C	1979 JAN
	-			WAGE	RATES	(\$)		··· <u>··</u> ··						
MINING AND DUARRYING (B)	159.75	159.75	162.03	152.03	162.03	162.83	167 07	167.07	467.07	463.03				
MANUFACTURING -	20,000		162.03	105.33	105.00	105.43	103.97	103.97	153.97	163.97	163.97	153.97	170.10	170.1
ENGINEERING, METALS, VFHICLES (C)	141.24	141.24	143.32	143.32	143.32	143.32	145-16	145.16	145.16	11.6 78	44.6 70	466 20	450 44	
TEXTILES, CLOTHING, FOOTWEAR	132.75	132.75	134.73	134.73	134.73	134.73	135.48	135.48	135.48	176 48	175 40	175 . 69	152.41	152.4
FOOD, DRINK AND TOBACCO (C)	143.93	143.93	146.18	146.10	145.10	146.10	148-02	148.62	148.02	160.40	130.40	135.48	141.97	141.9
SAWMILLING, FURNITURE, ETC.	135.15	135.16	137.19	137.19	137.19	137.19	138.95	138.95	138.05	178.05	140.00	170.00	154.72	154.7
PAPER. PRINTING, ETC.	145.25	145.25	147.42	147.42	147.42	147.42	149.35	149.35	149-35	149.35	140 75	160 75	155 72	144.5
OTHER MANUFACTURING (C)	135.94	136.94	138.98	138.98	138.98	138.98	140.84	148 - 84	148-84	144.71	147437	149437	177.36	100.0
ALL MANUFACTURING GROUPS (C)	140.28	140.28	142.37	142.37	142.37	142.37	144.22	144.22	144.22	145.85	145.05	145.05	158.74	150.7
BUILDING AND CONSTRUCTION (C)														
RAILWAY SERVICES (C)	135.74	135.74	150.71	177 77	177 77	150.71	152.55	152.55	152.55	152.82	152.82	152.82	158.34	158.3
ROAD AND AIR TRANSPORT	165 04	145 04	137.73	157.75	137.73	137.73	139.48	139.48	139.48	148.07	140.07	140.07	145.52	145.5
SHIPPING AND STEVEDORING (D)	178.53	170.51	148.10	148.10	148.18	148.10	150.04	150.04	150.04	150.04	150.04	150.04	156.04	156.
COMMUNICATION	171.48	174.59	181.02	101.02	161.62	151.52	183.39	183.39	183.39	183.39	183.39	183.39	190.73	190.7
HOLESALE AND RETAIL TRADE (C)	150 05	171040	174.22	174.22	1/4.22	174.22	176.46	176.46	175.46	176.46	176.46	176.46	183.46	183.4
PUBLIC AUTHORITIES, SERVICES	163.00	157.04	153.30	153.38	153.30	153.30	155.32	155.43	155.43	155.74	155.74	155.74	161.96	161.9
AMUSEMENTS, HOTELS, ETC.	132.98	132.08	165.50	134 06	100.00	105.50	167.66	167.66	167.66	167.66	157.56	157.56	174.31	174.
ALL INDUSTRY GROUPS (C)(E)	147.58	147.70	134.95	140.95	104.90	104.95	150.08	135.58	135.68	136.68	136.68	135.68	142.13	142.1
	211120		149.86				191.70	191.79	151.79	152.26	152.25	152.26	158.14	158.1
				INDEX	NUMBERS	S (F)			<u></u>					
MINING AND QUARRYING (B)	<b>56 5 .</b> 6	565.6	573.7	573.7	573.7	573.7	580.6	580.6	580.6	583.6	580.6	530.6	602.3	602.
MANUFACTURING -													002.00	000
ENGINEERING, METALS, VEHICLES (C)	500.1				507.5		514.8	514.0	514.0	519.7	519.7	519.7	539.7	539
TEXTILES, CLOTHING, FOOTHEAR			477.0		477.0		483.3	453.3	483.3	483.3			502.7	
FOOD, DRINK AND TOBACCO (C)	509.6				517.3		524.1	524.1		525.9		526.9		
SAWMILLING, FURNITURE, ETC.	478.5			485.8	485.8	485.8	492.0					492.0		
PAPER, PRINTING, ETC.		514.3		522.0	522.0	522.0	528.8	528.8	528.8			528.8		
OTHER MANUFACTURING (C)	484.9		492.1	492.1	492.1	492.1	498.7	498.7	498.7			531.8		
ALL MANUFACTURING GROUPS (C)	496.7	495.7	504.1	504.1	504.1	504.1	510.7		510.7		513.6			
BUILDING AND CONSTRUCTION (C)	526.4	525.4	533.6	533.5	533.6	533.6	540.1	540.1	540.4	5/4 4	51.4	` 564_4		
RAILWAY SERVICES (C)	480.6							493.9				541.1		
ROAD AND AIR TRANSPORT	516.6				524.4								515.3	
SHIPPING AND STEVEDORING (D)	632.0		641.0	641.0									5 52 • 5	
COMMUNICATION	637.2						649.3					549.3		675
MHOLESALE AND RETAIL TRADE (C)		534.8					624.8					624.8		
PUBLIC AUTHORITIES, SERVICES		577.2			542.8			550.3				551.4		
AMUSEMENTS, HOTELS, ETC.	47B.8							593.6				593.6	617.2	
ALL INDUSTRY GROUPS (C) (E)	522.6			4//·9	477.9	477.9	483.9	483.9	483.9	483.9	483.9	483.9	503.3	503
THE THOUSEN TO THE	766.0	523.0	530.6	228.2	530.6	530.6	537.4	537.5	537.5	539.1	539.1	539.1	560.0	560

(A) FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

# TABLE 8. - WEEKLY WAGE RATES - ADULT MALES, FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S MORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	₩.А.	TAS.	AUST.
		FEDERAL	AWARDS,	ETC. (B)			
1977-		,					
DECEMBER	150.86	145.60	163.13	147.40	164.53	147.84	149.42
1978-					,		
JANUARY	150.86	145.76	163.13	147.60	164.53	148.01	149.51
FEBRUARY	153.11	147.90	165.52	149.79	167.31	150.15	151.72
MARCH	153.11	147.90	165.52	149.79	167.01	150.15	151.72
APRIL	153.11	147.98	165.52	149.79	167.01	150.15	151.72
MAY	153.11	147.90	165.52	149.79	167.01	150.15	151.72
JUNE	155.03	149.78	167.57	151.68	169.17	152.03	153.64
JULY	155.03	149.78	167.57	151.68	169.17	152.03	153.64
AUGUST	155.03	149.78	167.57	151.68	169.17	152.03	153.64
SEPTEMBER (C)	157.00	151.52	168.54	153.37	169.17	152.70	155.34
OCTOBER (C)	157.00	151.52	168.54	153.37	169.17	152.70	155.34
NOVEMBER (C)	157.00	151.52	168.54	153.37	169.17	152.70	155.34
DECEMBER (C)	162.98	157.36	174.90	159.29	175.98	158.57	161.30
1979-							
JANUARY (C)	162.98	157.36	174.90	159.29	175.90	158.57	161.30
		STATE A	WARDS, E	ETC. (B)			
1977-			_				
DECEMBER	148.73	152.03	149.27	141.46	146.21	147.01	148.67
1978-							
JANUARY	148.79	152.03	149.27	141.47	146.33	147.01	148.71
FEBRUARY	151.10	154.27	151.51	143.62	148.36	149. 20	150.94
MARCH	151.12	154.27	151.55	143.63	148.35	149.20	150.96
APRIL	150.98	154.32	151.55	143.54	148.39	149. 20	150.91
YAM	158.95	154.32	151.55	143.53	148.40	149.20	150.90
JUNE	152.79	156.50	153.52	145.27	150.14	151. 20	152.82
JULY	152.83	156.51	153.52	145.29	150.18	151.24	152.84
AUGUST	152.94	156.51	153.52	145.29	150.26	151.24	152.89
SEPTEMBER	153.05	156.51	153.52	145.32	150.82	151.24	153.01
OCTOBER	153.13	156.51	153.52	145.37	150.86	151.24	153.05
NOVEMBER	153.19	156.51	153.52	145.41	150.86	151.24	153.08
DECEMBER	159.87	162.59	159.62	151.20	154.57	157.18	159.06
1979-							
JANUARY	150.28	162.62	159.62	151.31	154.57	157.18	159.22

<sup>(</sup>A) EXCLUDES RURAL INDUSTRY. FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION. (B) THE MAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.

TABLE 9. - HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 31 JANUARY 1979 (A) WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	A.A.	TAS.	AUST
	WA	GE RATES	(CENTS)				
MINING AND QUARRYING (B)(C) MANUFACTURING -	520.24	388.05	523.56	379.20	414.87	434.84	537.76
ENGINEERING, METALS, ETC. (C)	374.25	389.54	400.90	383.11	385.74	381.03	382.63
TEXTILES, CLOTHING, ETC.	365.73	367.37	373.41	362.53	375.45	354.91	366.82
FOOD, DRINK AND TOBACCO (C)	392.33	391.67	398.00	376.53	398.85	386.80	392.20
SAWMILLING, FURNITURE, ETC.	382.92	363.36	395.15	362.59	371.52	361.25	377.07
PAPER, PRINTING, ETC. (C)	389.76	411.19	433.20	403.47	425.27	388.30	403.20
OTHER MANUFACTURING (C)	386.85	386.34	387.20	384.26	378.00	368.39	385.57
ALL MANUFACTURING GROUPS(C)	379.71	386.19	398.25	381.59	384.82	376.90	384,09
BUILDING AND CONSTRUCTION(C)	439.93	433.59	402.85	419.97	413.65	395.84	425.70
RAILWAY SERVICES (C)	361.65	348.53	406.67	362.15	341.55	363.79	368.36
ROAD AND AIR TRANSPORT (C)	411.95	383.40	381.95	385.19	393.65	390.09	396.11
COMMUNICATION	493.63	494.85	491.23	494.98	493.93	480.61	493.32
WHOLESALE AND RETAIL TRADE(C)	399.79	405.80	400.64	393.71	390.35	404.90	400.32
PUBLIC AUTHORITIES, ETC.	420.24	414.79	421.81	387.87	399.41	442.56	414.85
AMUSEMENTS, HOTELS, ETC.	379.47	366.80	372.79	357.53	346.70	355.33	369.91
ALL INDUSTRY GROUPS (C) (D)	405.42	396.41	408.61	390.89	392.65	391.70	400.70
	I	NDEX NUMB	ERS (E)				,
MINING AND QUARRYING (B)(C) MANUFACTURING -	876.7	548.5	740.0	536.0	586.4	614.6	760.1
ENGINEERING METALS, ETC. (C)	529.0	550.6	566.6	541.5	545.2	538.6	548.8
TEXTILES, CLOTHING, ETC.	516.9	519.3	527.8	512.4	530.7	501.6	518.5
FOOD, DRINK AND TOBACCO (C)	554.5	553.6	562.5	532. 2	563.7	546.7	554.3
SAWMILLING, FURNITURE, ETC.	541.2	513.6	558.5	512.5	525.1	510.6	533.0
PAPER, PRINTING, ETC. (C)	550.9	581.2	612.3	570.3	601.1	548.8	569.9
OTHER MANUFACTURING (C)	546.8	546.1	547.3	543.1	534.3	520.7	545.0
ALL MANUFACTURING GROUPS (C)	536.7	545.9	562.9	539.4	543.9	532.7	542.9
BUILDING AND CONSTRUCTION(C)	621.8	512.8	569.4	593.6	584.7	559.5	601.7
RAILWAY SERVICES (C)	511.2	492.6	574.8	511. 9	482.8	- 514.2	520.6
ROAD AND AIR TRANSPORT (C)	582.3	541.9	539.9	544.4	556.4	551.4	559.9
COMMUNICATION	697.7	699.4	694.3	699.6	598.1	679.3	697.3
WHOLESALE AND RETAIL TRADE(C)	565.1	573.6	566.3	556.5	551.7	572.3	565.8
PUBLIC AUTHORITIES, ETC.	594.0	586.3	596.2	548.2	564.5	625.5	586.4
AMUSEMENTS, HOTELS, ETC.	536.4	518.4	526.9	505.3	490.0	502.2	522.8
ALL INDUSTRY GROUPS (C) (D)	573.D	560.3	577.5	552.5	555.0	553.6	566.4

<sup>(</sup>A) FIGURES SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE.

(E) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 10. - HOURLY MAGE RATES - ADULT MALES. ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

END OF -	N.S.W.	A1C+	QLD	5.A.	H.A.	TAS.	AUST.
	,	WAGE R	ATES (CE	NTSI			
1977-							
DECEMBER	375.55	367. R6	381.83	362.68	370.97	365.47	372.44
197R-							
JANUARY	375.63	368.16	381.83	363.06	371.15	365.78	372.62
FEBRUARY	381.33	373.57	387.52	358.48	376.35	371.14	378.17
MARCH	381.35	373.57	387.61	368.50	376.35	371.14	378.19
APRIL	381.20	373.61	387.61	368.43	376.43	371.14	378.14
MAY	381.17	373.51	387.61	368.42	376.45	371.14	378.13
JUNE	385.88	378.52	392.57	373.03	380.92	375.88	332.91
JULY	385.93	378.52	392.57	373.04	381.91	375.92	382.93
AUGUST	386.06	378.52	392.57	373.64	381.18	375.92	382.99
SEPTEMBER (B)	389.03	381.65	393.19	376.11	382.45	377.16	395.53
OCTORER (R)	389.12	381.65	393.19	376.15	382.54	377.16	385.57
NOVEMBER (B)	389.19	381.65	393.19	375.18	382.55	377.16	385.60
DECEMBER (B)	404.95	395.39	408.51	390.80	392.65	391.70	400.50
1979-							
JANUARY (A)	405.42	396.41	408.61	390,89	392.65	391.70	480.70
		INDEX	NUMBERS	(0)			
1977-							
DECEMBER	530.8	519.9	539.7	512.6	524.2	516.6	526.4
1978-							
JANUARY	533.9	523.4	539.7	513.2	524.6	517.0	526.7
FEBRUARY	539.C	528.0	547.7	520.8	531.9	524.6	534.5
MARCH	539.0	528.0	547.9	528.8	531.9	524.6	534.5
APRIL	538.8	528.1	547.9	520.7	532.1	524.6	534.5
мду	538.8	528.1	547.9	528.7	532.1	524.6	534.5
JUNE	545.4	535.0	554.9	527.2	538.4	531 • 3	541.2
JULY	545.5	535.0	554.9	527.3	538.5	531.3	541.2
AUGUST	545.7	535.0	554.9	527.3	538.8	531.3	541.3
SEPTEMBER (B)	549.9	539.4	555.8	531.6	540.6	5 <b>33 • 1</b>	544.9
OCTOBER (B)	550.0	539.4	555.8	531.7	540.7	533.1	545.0
NOVEMBER (B)	550.1	539.4	555.8	531.7	540.7	533.1	545.0
DECEMBER (B)	572.4	563.3	577.5	552.4	555.3	553.6	566.1
1979-							
JANUARY (B)	573.0	563.3	577.5	552.5	555.0	553.6	566.4

<sup>(</sup>A) FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION.
(9) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.
(C) PASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA,
YEAR 1954 = 100.

TABLE 11. - WEEKLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 JANUARY 1979 (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL HEEK'S WORK (EXCLUDING OVERTIME). AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS: AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS	AUST.
		WAGE RATE	S (\$)				
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	. 146.80	152.22	147.49	146.28	148.24	146.34	148.57
TEXTILES, CLOTHING, FOOTHEAR	148.92	139.60	140.12	142.24	141.72	136.79	140.24
FOOD, DRINK AND TOBACCO	150.22	147.57	149.58	145.85	134.59	142.48	147.79
OTHER MANUFACTURING (B)	146.09	147.72	148.50	143.77	143.84	139.81	146.53
ALL MANUFACTURING GROUPS (B)	144.48	143.84	144.78	144.53	141.32	149.02	144.08
TRANSPORT AND COMMUNICATION	150.50	151.87	156.64	155.22	149.98	157.74	152.39
WHOLESALE AND RETAIL TRADE	157.48	160.74	157.48	156.00	153.77	148.85	157.67
PUBLIC AUTHORITIES. SERVICES	156.15	158.47	153.51	150.91	150.13	153.69	155.66
AMUSEMENTS, HOTELS, ETC.	146.40	142.52	140.84	138.94	132.21	135.52	142.88
ALL INDUSTRY GROUPS (B)(C)	149.46	149.03	150.54	148.99	146.58	144.34	149.14
		INDEX NUMB	ERS (D)				
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	737.4	764.6	740.9	734.8	744.6	735.41	746.3
TEXTILES, CLOTHING, FOOTHEAR	787.8	701.2	703.8	714.5	711.9	687.1	784.4
FOOD, DRINK AND TOBACCO	754.6	741.3	751.4	732.7	676.0	71527	742.4
OTHER MANUFACTURING (B)	733.8	742.0	746.4	722.2	722.5	701.3	736.0
ALL MANUFACTURING GROUPS (B)	725.7	722.5	727.3	726.0	709.9	70343	723.7
TRANSPORT AND COMMUNICATION	756.B	762.9	786.8	779.7	753.4	792.3	765.5
WHOLESALE AND RETAIL TRADE	791.0	897.4	791.0	783.6	772.4	74627	792.0
PUBLIC AUTHORITIES, SERVICES	784.4	796.0	771.1	758.0	754 . 1	772.0	781.9
AMUSEMENTS, HOTELS, ETC.	735.4	715.9	707.5	697.9	664.1	685.8	717.7
ALL INDUSTRY GROUPS (B) (C)	750.8	748.6	756.2	748.4	735.3	725 10	749.1

(A) FIGURES SUBJECT TO REVISION. (B) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION.
(D) BASE - HEIGHTED AVERAGE MINIMUM HEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 12. - HOURLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 JANUARY 1979 (A)
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS	AUST
	WA	SE RATES (	CENTS)				
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	367.29	381.84	368.73	365.70	370.59	365.85	371.98
TEXTILES, CLOTHING, FOOTWEAR	352.71	349.00	350.29	355.59	354. 31	341.97	350.78
FOOD, DRINK AND TOBACCO	375.56	358.93	373.95	364.65	336.47	356.19	369.4
OTHER MANUFACTURING (B)	367.11	369.82	371.49	360.71	359.60	349.02	367.5
ALL MANUFACTURING GROUPS (B)	361.89	359.87	351.95	361.62	353.31	350.04	360.68
TRANSPORT AND COMMUNICATION	395.67	400.27	414.33	410.25	396.08	434.76	481.98
WHOLESALE AND RETAIL TRADE	398.14	461.84	393.71	390.00	384.44	371.62	395.99
PUBLIC AUTHORITIES, SERVICES	405.64	403.77	391.20	385.09	380.67	487.93	399.91
AMUSEMENTS, HOTELS, ETC.	371.53	356.86	352.93	348.65	331.18	342.37	360.10
ALL INDUSTRY GROUPS (B)(C)	378.14	374.37	379.20	374.67	368.44	364.27	375.9
	1	NDEK NUMBE	RS (D)				
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (8)	732.1	751.1	735.1	728.9	738.7	729.2	741.4
TEXTILES. CLOTHING, FOOTWEAR	703.0	695.6	698.2	708.8	706.2	581.6	699.1
FOOD, DRINK AND TORACCO	748.5	735.4	745.4	726.8	670.7	710.0	736.5
OTHER MANUFACTURING (B)	731.7	737.1	740.5	719.0	716.8	695.7	732.5
ALL MANUFACTURING GROUPS (B)	721.3	717.3	721.5	720.8	704.2	69747	718.8
TRANSPORT AND COMMUNICATION	788.7	797.8	825.8	817.7	789.5	866.6	801.2
WHOLESALE AND RETAIL TRADE	793.6	801.0	784.7	777.4	766.3	740.7	789.2
PUBLIC AUTHORITIES. SERVICES	808.5	804.8	779.7	767.6	758 . 8	813-1	797.1
AMUSEMENTS, HOTELS, ETC.	740.5	711.3	703.5	694.9	668 - 1	682.4	717.8
ALL INDUSTRY GROUPS (B)(C)	753.7	746.2	755.8	746.8	734.4	726.1	749.3

(A) FIGURES SUBJECT TO REVISION. (B) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 13. - WEEKLY WAGE RATES - ADULT FFMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYARLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS: AND INDEX NUMBERS OF WAGE RATES.

END OF -	N.S.W.	vic.	QLD	S.A.	W.A.	TAS.	AUST.
		WAGE	RATES (	\$)			
1977-							
DECEMBER	138.71	138.97	140.76	139.06	135.64	134.91	138.85
1978-							
JANUARY	138.78	138.97	140.76	139.06	137.29	134.91	138.91
FEBRUARY	140.36	141.16	142.86	141.13	139.10	136.93	141.01
MARCH	140.86	141.16	142.86	141.13	139.10	136.93	141.01
APRIL	140.86	141.24	142.86	141.13	139.37	136.93	141.06
. MAY	140.86	141.24	142.86	141.13	139.43	136.93	141.06
JUNE	142.69	143.06	144.71	142.96	141.03	138.73	142.87
JULY	142.69	143.06	144.71	142.96	141.31	138.73	142.89
AUGUST	142.86	143.06	144.71	142.96	141.31	138.73	142.96
SEPTEMBER (B)	143.15	143.29	144.77	143.31	141.36	138.80	143.19
OCTOBER (B)	143.15	143.29	144.77	143.31	141.64	138.80	143.20
NOVEMBER (B)	143.15	143.29	144.77	143.31	141.64	138.80	143.20
DECEMBER (B)	148.37	148.97	150.54	148.99	146.58	144.34	148.87
1979-							
JANUARY (B)	149.46	149.33	150.54	148.99	146.58	144.34	149.14
	1	INDEX	NUMBERS	(3)			
1977-							
DECEMBER	696.8	698.0	707.0	698.5	686.4	677.7	697.4
1978-							•
JANUARY	697.1	698.0	707.0	698.5	689.5	677.7	697.8
FEBRUARY	737.6	709.1	717.6	748.9	698.7	687.8	708.3
MARCH	707.6	709.1	717.6	708.9	698.7	687.8	708.3
APRIL	707.6	709.5	717.6	708.9	700.1	687.8	708.5
MAY	707.6	709.5	717.6	708.9	700.4	687.8	708.6
JUNE	716.7	718.6	726.9	718.1	708.4	695.8	717.7
JULY	716.7	718.6	726.9	718.1	709.8	696.6	717.7
TZUQUA	717.5	718.6	726.9	718.1	709.8	695.8	718.1
SEPTEMBER (8)	719.0	719.7	727.2	719.8	710.0	697.2	719.3
OCTOBER (B)	719.0	719.7	727.2	719.8	711.5	697.2	719.3
NOVEMBER (B)	719.0	719.7	727.2	719.8	711.5	697.2	719.3
DECEMBER (B)	747.8	748.3	756.2	748.4	736.3	725.0	747.8
1979-							
JANUARY (B)	753.8	748.6	756.2	748.4	736.3	725.0	749.1

<sup>(</sup>A) FIGURES FOR THE LATEST THELVE MONTHS ARE SUBJECT TO REVISION.
(B) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AMARO, PART 1.
(C) PASE - WEIGHTED AVERAGE MINIMUM WEEKLY HAGE RATE, AUSTRALIA,
YEAR 1954 = 100.

TABLE 14. - HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A) TC SPERMUN XEDVI ONA ELECAPT SETAR YURLH MUMINIM EDARBVA DETHEIEW SETAR YURUCH

END OF -	N.S.W.	vic.	QLO	S.A.	W.A.	TAS.	AJST.
		WAGE R	ATES (CE	NTS)			
1977-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
DECEMBER	350.95	349.89	354.55	349.69	343.46	340.46	350.00
1976-							
JANUARY	351.12	349.09	354.55	349.69	345.08	340.46	350.16
FEBRUARY	356.39	354.50	359.84	354.90	349.55	345.55	355.46
MARCH	356.39	354.60	359.84	354.90	349.65	345.55	355.46
APRIL	356.39	354.81	359.84	354.90	350.31	345.55	355.57
MAY	356.39	354.81	359.84	354.90	350.48	345.55	355.58
JUNE	361.01	359.37	364.51	359.50	354.49	350.10	360.15
JULY	361.01	359.37	364.51	359.50	355.21	350.10	360.18
AUGUST	361.45	359.37	364.51	359.50	355.21	350.10	350.37
SEPTEMBER (B)	362.17	359.95	364.65	368.37	355.31	350.27	360.95
OCTOBER (B)	362.17	359.95	364.65	360.37	356.03	350.27	350.98
NOVEMBER (B)	362.17	359.95	364.65	350.37	356.13	350.27	360.98
DECEMBER (B)	376.64	374.22	379.20	374.67	368.44	364.27	375.27
1979-							
JANUARY (B)	378.14	374.37	379.20	374.67	368.44	364.27	375.94
		INDEX	NUMBERS	(0)			
1977-							
DECEMBER	699.5	695.8	706.7	697.9	684.6	678.6	697.6
1978-							
JANJARY	599.9	695.8-	706.7	697.0	687.8	678.6	697.9
FEBRUARY	710.4	706.8	717.2	707.4	696.9	688.8	708.5
MARCH	710.4	706.8	717.2	707.4	696.9	688.8	708.5
APRIL	710.4	707.2	717.2	787.4	698.3	688.8	706.7
MAY	710.4	737.2	717.2	787.4	698.6	688.8	798.7
JUNE	719.6	716.3	726.5	716.6	706.5	697.8	717.9
JULY	719.6	716.3	726.5	715.6	708.0	697.8	717.9
AUGJST	720.5	716.3	726.5	715.6	788.0	697.8	718.3
SEPTEMBER (B)	721.9	717.5	726.8	718.3	708.2	698.2	719.4
OCTOBER (B)	721.9	717.5	726.8	718.3	709.7	698.2	719.5
NOVEMBER (B)	721.9	717.5	725.8	718.3	709.7	698.2	719.5
DECEMBER (B)	750.7	745.9	755.8	746.8	734.4	725.1	748.0
1979-							
JANUARY (8)	753.7	746.2	755.8	745.8	734.4	726 • 1	749.3

<sup>(</sup>A) FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION.
(R) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.
(C) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA,
YEAR 1954 = 100.

# TABLE 15. - WEEKLY WAGE RATES - ADULT FEMALES, FEDERAL AND STATE AWARDS, ETC. (A)

(8)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	H.A.	TAS.	AUST.
	F	EDERAL A	WARDS, E	TC. (B)			
1977-							
DECEMBER	131.09	131.44	135.44	133.20	135.59	132.80	131.94
1978-	-						
JANUARY	131.09	131.44	136.44	133.20	135.59	132.88	131.94
FEBRUARY	133.05	133.41	138.48	135.19	137.60	134.79	133.91
MARCH	133.05	133.41	138.48	135.19	137.50	134.79	133.91
APRIL	133.05	133.41	138.48	135.19	137.60	134.79	133.91
MAY	133.05	133.41	138.48	135.19	137.50	134.79	133.91
JUNE	134.77	135.14	140.27	136.94	139.38	136.54	135.65
JULY	134.77	135.14	140.27	135.94	139.38	136.54	135.65
AUGUST	134.77	135.14	140.27	136.94	139.38	136.54	135.65
SEPTEMBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
OCTOBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
NOVEMBER (C)	135.39	135.55	140.43	137.79	139.38	136.67	136.13
DECEMBER (C)	140.77	140.95	146.02	143.25	144.93	142.14	141.55
1979-							
JANUARY (C)	140.77	140.95	146.02	143.25	144.93	142.14	141.55
		STATE AW	ARDS, ET	C. (B)			
1977-					· · · · · · · · · · · · · · · · · · ·		
DECEMBER	145.11	148.54	142.95	143.0B	136.99	137.10	144.84
1978-	147011	140.54	*4F. 33	140.00	200475	10.110	144.04
JANUARY	145.23	148.54	142.95	143.08	137.85	137.10	144.96
FEBRUARY	147.42	151.02	145.09	145.21	139.50	139.15	147.18
MARCH	147.42	151.02	145.09	145.21	139.60	139.15	147.18
APRIL	147.42	151.21	145.09	145.21	139.95	139.15	147.26
MAY	147.42	151.21	145.09	145.21	140.04	139.15	147.26
JUNE	149.33	153.14	146.97	147.09	141.57	141.00	149.15
JULY	149.33	153.14	146.97	147.89	141.95	141.00	149.17
AUGUST	149.66	153.14	146.97	147.09	141.95	141.00	149.31
SEPTEMBER	149.66	153.14	146.97	147.09	142.01	141.00	149.32
OCTOBER	149.66	153.14	146.97	147.09	142.39	141.00	149.34
NOVEMBER	149.66	153.14	146.97	147.09	142.39	141.00	149.34
DECEMBER	155.66	159.18	152.85	152.93	147.12	146.64	155.23
1979-						,	3
				152.93	147.12	146.64	155.72

<sup>(</sup>A) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST TWELVE MONTHS ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS DR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.

### II. BASIC WAGES, MINIMUM WAGES AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in *Year Book Australia*. Figures for earlier periods are published in *Labour Statistics*, 1977 and in earlier issues of this bulletin.

TABLE 16. STATE BASIC WAGES: WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W. Victoria Queensland (c)	(a)12 December 1978  11 December 1978	73.80 (b) 80.50	64.50 (b) 64.80	South Australia Western Australia Tasmania	(a)31 May 1974 (a)12 December 1978	(b) 48.50 77.50	(b) 43.50 77.50

<sup>(</sup>a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division — Eastern District (including Brisbane). District allowances are added for other areas — Southern Division (Western District) \$1.05; Mackay Division 90c; Northern Division (Eastern District) \$1.05; and Northern Division (Western District) \$3.25 a week. District allowances for adult female basic wages are 75 per cent of the respective adult male allowances.

TABLE 17. MINIMUM WAGE: WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1976 – 15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90
1977 - 31 March	107.20	106.30	104.30	105.90	106.40	107.00	106.40	106.60	109.60
24 May	109.20	108.30	106.30	107.90	108.40	109.00	108.40	108.60	111.70
22 August	111.40	110.50	108.40	110.10	110.60	111.20	110.60	110.80	113.90
12 December	113.10	112.20	110.00	111.80	112.30	112.90	112.30	112.50	115.60
1978 – 28 February	114.80	113.90	111.70	113.50	114.00	114.60	114.00	114.20	117.30
7 June	116.30	115.40	113.20	115.00	115.50	116.10	115.50	115.70	118.80
12 December	121.00	120.00	117.70	119.60	120.10	120.70	120.10	120.30	123.60

<sup>(</sup>a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.00 per week less.

TABLE 18. MINIMUM WAGE: WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a)12 December 1978	121.00	121.00	South Australia	(a)12 December 1978	119.60	119.60
Victoria	(a)12 December 1978	120.00	120.00	Western Australia	(a)12 December 1978	123.00	120.10
Queensland (b)	11 December 1978	120.50	120.50	Tasmania	(a)12 December 1978	121.90	121.90

<sup>(</sup>a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 16.

TABLE 19. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Feder	al awards	Victorian Wages I	Board determinations	South Austra	lian State awards
Date operative (a)	Date operative (a) Increase		Increase	Date operative (a)	Increase
1976 – 15 May	(b)3.0 per cent	1976 – 15 May	(b)3.0 per cent	1976 – 15 May	(b)3.0 per cent
15 August	(c)1.5 per cent	15 August	(c)1.5 per cent	15 August	(c)1.5 per cent
22 November	2.2 per cent	22 November	2.2 per cent	22 November	2.2 per cent
1977 – 31 March	\$5.70 per week	1977 – 31 March	\$5.70 per week	1977 – 31 March	\$5.70 per week
24 May	(d)1.9 per cent	24 May	(d)1.9 per cent	24 May	(d)1.9 per cent
22 August 12 December 1978 – 28 February	2.0 per cent 1.5 per cent (e)1.5 per cent	22 August 12 December 1978 – 28 February	2.0 per cent 1.5 per cent (e)1.5 per cent	22 August 12 December 1978 – 28 February	2.0 per cent 1.5 per cent (e)1.5 per cent
7 June	1.3 per cent	7 June	1.3 per cent	7 June	1.3 per cent 4.0 per cent
12 December	4.0 per cent	12 December	4.0 per cent	12 December	

<sup>(</sup>a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 per week. (c) \$2.50 for wage rates up to \$166 per week, 1.5 per cent for wage rates over \$166 per week. (d) Increase 1.9 per cent up to a maximum of \$3.80 per week. (e) Increase 1.5 per cent up to a maximum of \$2.60 per week.